

Biography of Mr. Jeffrey R. Zephir

Zephir International L.L.C: Miami, FL / Warsaw, Poland

2002-Present

Position: President

From 2002: Zephir International L.L.C. offers architectural and real estate related services to commercial clients and homeowners.

In the United States of America, commercially Zephir International L.L.C. has had the privilege to provide services to NAPA Genuine Parts Store, Goodwill Industries of South Florida, Hertz Rental Car and Sprint. On the residential side, Zephir International has had the privilege to provide services for homeowners from Miami Beach to West Palm Beach, FL.

In Poland, Zephir International L.L.C. has been active in the Warsaw real estate market acting as Developer, Construction Consultant and Broker. During this period of time Zephir International was and is active as the Real Estate Developer of a 350 square meter retail building "Build to Suit" for Beverly Hills Video, Construction Consultant for a 5,000 square meter manufacturing building and a broker for the "Sale / Lease Back" of a large retail center and a chain of hypermarkets.

GE Capital Golub: Chicago, London, Warsaw, Prague, St. Petersburg, Russia

1996-2002

Position: Manager of Design and Construction

From 1999 to 2002: 54,000 square meter (540,000 square foot) International Business Center, ten stories (cast in place concrete) of Class "A" office space located in the central business district of **Warsaw, Poland**. Responsibilities included; managing the Owner's International design team to ensure incorporation of the Owner's and tenant's Western design standards while simultaneously meeting or exceeding all local codes required for the issuance of the Building Permit, tendering and selection of a major international general contractor and the day to day administration of the Owner's construction management team. The building's main tenant is PricewaterhouseCoopers. The development budget for this project was Ninety Million US Dollars.

From 1996 to 1999: 10,000 square meter (100,000 square foot) "The Atrium at Nevsky 25" , five stories of Class "A" award winning office / retail space located in the heart of **St. Petersburg, Russia**. Responsibilities included "hands on" management of the Owner's Russian design team, the Turkish general contractor and the Russian tenant improvement contractor. Tenants included the American Foreign Commercial Service (a division of the U.S. Consulate), the European Bank for Reconstruction and Development, the Royal Norwegian Consulate and Finnish retailer Stockmann. In 1999, "The Atrium at Nevsky 25" won Russian's State Award for Architecture. The development budget for this project was Thirty Million US Dollars.

T.A. Pearson: West Springfield, MA

1993-1996

Position: Project Manager

From 1993 to 1996: Various projects during this time consisting of medical office buildings, office / warehouse buildings and hotels. All projects were design / build. Responsibilities included budget, management of design team, negotiating and awarding of subcontracts, construction management and obtaining of Certificate of Occupancy. Projects during this period ranged from One to Two Million Dollars.

Desman Associates: New York, New York, Washington, D.C., Chicago, IL, Boston, MA

1990-1993

Position: On Site Representative for the Owner, Architect and Engineer

From 1992 to 1993: Eight Million Dollar, Post Tensioned / Cast in Place, 1200 car multi story car parking garage for the city of **Norfolk, VA**. Performed the role of on-site representative for the Owner, Architect and Engineer. Responsible for day to day management of General Contractor and all construction management related work.

From 1991 to 1992: Seventeen Million Dollar, Cast in Place Concrete and Steel Construction government center for **Ocean County, New Jersey**. Project consisted of a 1,500 car (post tensioned,

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cast in place concrete) parking garage and four story steel and concrete office building. Performed the role of on-site representative for the Owner, Architect and Engineer. Responsible for day to day management of General Contractor and all construction management related work.

From 1990 to 1991: Thirteen Million Dollar, Cast in Place Concrete, Multi Story Library Complex consisting of 10 story car parking garage, four library addition and renovation of existing library in **Towson, Maryland**. Performed the role of on-site representative for the Owner, Architect and Engineer. Responsible for day to day management of General Contractor and all construction management related work.